



RACKLINE LIMITED

CORPORATE SOCIAL RESPONSIBILITY – CSR POLICY

All the staff at Rackline recognise that we as a company have a moral obligation to carry out our business activities in a socially responsible and environmentally sustainable manner. This is mirrored within our other key policy documents:

- Health & Safety Policy
- Environmental Policy
- Quality Policy
- Employment policies including Equal Opportunities Policy
- Business Continuity Plans

Our aim is to ensure that all key stakeholders of our business are covered by this policy and this is achieved as follows:

- **Our staff** – through our continuing appraisal and training process our employees are suitably trained and developed within their roles to ensure that they obtain the most of their career whilst enjoying a good home and work balanced lifestyle
- **Our suppliers** – continually developing our current long-term relationships with approved suppliers and work to sustain our approved suppliers list to ensure fair procurement methods and rewards
- **Our customers** – ensure at all times we deliver to our customers requirements and are aware of their business CSR policy and exceed their expectations on that delivery through out our company structure and resources
- **Our shareholders** – policies are adhered to ensuring Shareholders interests are protected, shareholder decisions are made to ensure CSR policies are being fully considered
- **Our community** – policies are set to ensure that our community is not affected by any element that would be detrimental to their well-being in respect of environmental issues such as pollution, noise and disruption

All employees are made aware of this policy and the others stated at their enrolment to ensure that the company as a whole work together to ensure our CSR responsibilities and visions are adhered to at all times.

Fergus Doherty
Managing Director
7th August 2023